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**Special Issue on**  
**Economics of Human Resource Management**  
**Call for Papers**

Economics of Human Resource Management examines how economic principles and quantitative methods are applied to the management of labor within organizations. It focuses on topics such as wage determination, incentives, productivity, recruitment and retention, training, performance evaluation, and labor–management relations. The field analyzes how HR policies affect firm performance and employee outcomes, providing an economic perspective on strategic human resource decisions.

In this special issue, we intend to invite front-line researchers and authors to submit original research and review articles on **Economics of Human Resource Management**. Potential topics include, but are not limited to:

- Labor economics
- Human capital development
- Organizational behavior and personnel economics
- Recruitment and selection economics
- Economics of employee training and development
- Human resource planning and strategy
- Employee retention and turnover modelling
- Productivity and workforce efficiency
- Labor relations and negotiation economics
- Incentives and performance management
- HR metrics and workforce analytics
- Performance-based pay and evaluation systems
- Internal labor markets & promotion dynamics
- Global labor markets and HR strategies
- Behavioral economics in HR decision-making
- Economics of diversity, equity & inclusion
- Leadership, innovation, and entrepreneurship
- Wage determination and compensation structures
- Workplace flexibility and work-life balance
- Sustainability and human resource management
- HR policies, firm strategy and organizational outcomes

**Authors should read over the journal's [For Authors](#) carefully before submission.**



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**Prospective authors should submit an electronic copy of their complete manuscript through the journal's [Paper Submission System](#).**

Please kindly notice that the “**Special Issue**” under your manuscript title is supposed to be specified and the research field “**Special Issue – Economics of Human Resource Management**” should be chosen during your submission.

According to the following timetable:

Submission Deadline	April 17th, 2026
Publication Date	June 2026

**For publishing inquiries, please feel free to contact the Editorial Assistant at [submission.entrance1@scirp.org](mailto:submission.entrance1@scirp.org)**

OJBM Editorial Office